

Society of Allied Weight Engineers, Inc.

Membership Agreement

This Membership Agreement (the Agreement) is effective upon membership payment by and between the Society of Allied Weight Engineers, Inc., hereinafter referred to as SAWE, accessed via www.sawe.org with a business address of 5734 E. Lucia Walk, Long Beach, California 90803, and all current and future individual, corporate or company members (hereinafter referred to as Members) of SAWE.

1. Membership Classification

The membership of the Society shall consist of Honorary Fellows, Fellows, Charter Members, Members, Student Members, Retired Members, Corporate Partners, and Corporate Members (hereinafter referred to as Corporate Members), and Benefactors. The specific qualifications of each membership grade are as follows:

HONORARY FELLOWS shall be persons who have achieved eminence in mass properties engineering, or who have made outstanding contributions to the advancement of the Society.

FELLOWS shall be persons who have achieved distinction in mass properties engineering, or who have materially contributed to the advancement of the Society.

CHARTER MEMBERS shall be those members of the society who participated in the organization of the Society and who attended the first three (3) meetings of the Society.

MEMBERS shall be persons who, at the time of application, are engaged in mass properties engineering or are engaged in related commercial, financial, or manufacturing fields which maintain relationship with mass properties engineers.

STUDENT MEMBERS shall be undergraduate students attending accredited schools or universities and who are in good academic standing.

RETIRED MEMBERS shall be persons who, during their professional career, were members of the Society.

CORPORATE MEMBERS shall be any organizations interested in the professional practice of mass properties engineering and in promoting the Society.

BENEFACTORS shall be those individuals who, because of their interest in the advancement of the Society, shall have contributed a substantial sum of money from their own resources.

LIFETIME MEMBERS shall be those individuals who choose to pay 15X their current membership rate at time of renewal.

2. Nature of the Agreement

The SAWE is an international organization whose purpose is to promote the mass properties discipline and provide members and industry a medium for exchanging practices and experiences with the objective of fostering a higher degree of quality in mass properties control. Regular

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chapter meetings, regional and international conferences, technical forums, plus an array of technical papers, reference books, industry standards and training curriculum provide mass properties engineers and industry that opportunity to learn, collaborate, create, and broaden the capability of the mass properties engineer, organization, or program.

Individual Members:

In return for registering as active Members, the SAWE provides the following benefits to individual members:

Forums for Technical Exchange, networking, products, and services

- Notifications for annual or regional conferences, or virtual Technical Forums
- Discounted fee for in-person conferences
- Free video recording of virtual Technical Forums
- Free access to conference exhibit hall

Publications

- Access to an extensive library of over 3000 SAWE technical papers and industry standards
- \$200 credit toward SAWE technical papers and recommended practices.50% discounts for all SAWE publications and textbooks
- Free SAWE Weight Engineers Handbook (digital) plus updates
- Three SAWE Weight Engineering Journals issued per year
- SAWE Monthly Bulletin
- SAWE Blog

Continued Education

- Variety of courses from analytical methods to measurement techniques taught by experts online, onsite, or at conferences
- Certification courses in critical tasks such as Aircraft Weighing, Automated Weight and Balance Software, and others
- Over 100 personal development courses with a 10% discount for SAWE members
- Notification of scheduled virtual or in-person training classes

Member Certification

- Reasonably priced and available on-line exams enabling you to demonstrate and be recognized for your competency in the field of mass properties, which will benefit yourself and your customers

Humanitarian Programs

- Eligibility to hold Chapter Office or International Office, the latter only by member election (President, Senior Vice President, and Executive Vice President) or by Presidential appointment and approval by the Board of Directors

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- Career Development (Mentoring) enabling members to improve their competency in the field of mass properties, which will benefit yourself in your career and gain your management and customer's confidence
- Contribute towards creating or updating mass properties industry standards by working in an industry committee with organizations and typically government representatives.

Annual Scholarships

- For Student Members and children or grandchildren of Members active for at least 1 year
 - Applicants must be high school seniors or graduates who plan to enroll or students who are already enrolled in a full-time undergraduate course of study at an accredited four-year college or university

Member Recognition

- Awards to recognize Member contributions towards advancing the mass properties discipline presented annually at the SAWE Awards Banquet
 - Recipients are nominated annually by other members and approved by the SAWE Board of Directors

Member Voting Privileges

- Members shall have full voting rights, and shall be eligible to hold Chapter Office
 - Student Members shall be eligible to vote or hold office only in a Student Chapter
 - Retired Members eligibility to vote and hold office shall be that of the membership grade held upon retirement
 - Benefactors shall have voting rights without payment of dues
 - Benefactor's eligibility to hold office shall be in accordance with the membership grade for which they would otherwise be eligible
 - Corporate Members shall not be eligible to vote or hold office on the basis of this membership classification
 - For quorums and approval votes of new Standard and Practices projects or final drafts of projects, the following voting strengths shall apply to Corporate Partners:
 - The Gold Partners Corporate Partners will have two votes each.
 - The Silver Partners Corporate Partners will have one vote each.
 - Representatives can only represent either a Corporate Partner or themselves as a SAWE officer, but not both.

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Corporate Members (Corporate Partners and Company Members)

The SAWE provides its Corporate Members in good standing the following benefits:

Levels for Corporate Membership	Company Member Level 1	Company Member Level 2	Corporate Partner Silver	Corporate Partner Gold
	CM-1 \$1000	CM-2 \$1,500	CP-1 \$6,000	CP-2 \$15,000
Receipt of the Annual Conference proceedings (technical papers and exhibitor information) on CD for the Company Library.	*	*	*	*
Complimentary copy of the three (Fall, Winter, Spring) editions of the SAWE "Weight Engineering" Journal for their Company Library.	*	*	*	*
Listing on the SAWE website at www.sawe.org at the appropriate level of support.	*	*	*	*
Open access to the technical library of over 3000 papers presented at past conferences.	* (Up to 100 downloads)	* (Up to 200 downloads)	*	*
Open access to all current SAWE Standards and Practices for Mass Properties Control.	*	*	*	*
Eligibility for On-Site Group Training Courses at a reduced rate as a percentage of the level of membership.	5%	5%	10%	15%
Ten percent (10%) discount on annual advertising rates in the "Weight Engineering" Journal and/or on the SAWE website.	*	*	*	*
If a company does not have representation in the Society's Board of Directors through employee members, they receive one (1) seat on the Board of Directors (BoD).		*	*	*
with discussion privileges		*	*	*
with voting privileges			*	*

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Levels for Corporate Membership	Company Member Level 1	Company Member Level 2	Corporate Partner Silver	Corporate Partner Gold
	CM-1 \$1000	CM-2 \$1,500	CP-1 \$6,000	CP-2 \$15,000
If a company does not have representation in the Society's Standards and Practices Committee through employee members, they shall have the right to (X) member(s) on the Standards and Practices Committee for the purpose of directing the development of Recommended Practices and Process Standards			(1)	(2)
Membership and participation in the SAWE Corporate Steering Committee, whose purpose is to provide guidance to SAWE leadership based on the needs of the Corporate Members and observers regarding technical papers, training classes and industry standards.	*	*	*	*
Complimentary SAWE Individual Memberships		(1)	(3)	(5)
Complimentary 3-day Conference Exhibit space			*	*
Complimentary Conference 3-day registration			(2)	(6)
Complimentary Registration to a One Day Conference Training Course				*
Complimentary job postings for open Mass Properties Engineering positions on the SAWE website.				*
Color Ad in the International Conference Program			1/2 page	full page
Either a complimentary half page color ad in one edition of the "Weight Engineering" Journal or one 3-month ad on the SAWE website.			*	
Complimentary full-page color ad in each edition of the "Weight Engineering" Journal as well as on the SAWE website for that year				*

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3. Privacy

The SAWE shall conform to its SAWE Privacy Policy in the operation of its website and mobile applications. As a registered Member of SAWE, Members agree to the collection and use of information in accordance with this policy (Located at: <https://www.sawe.org/privacy>).

4. Code of Ethics

The SAWE and its Members shall uphold and advance the integrity, honor, and dignity of the engineering profession by conforming to the SAWE Code of ethics (Located at: https://www.sawe.org/system/files/SAWE_Code_of_Ethics.pdf).

5. Anti-Trust

The SAWE and its Members shall neither knowingly permit nor condone anti-competitive behavior, whether willful or inadvertent, in connection with any SAWE activity, and conform to the SAWE Antitrust Compliance Policy (Located at: <https://www.sawe.org/antitrust>).

6. Release

If the Member has a dispute with one or more other members, the Member shall release the SAWE (and its officers) from claims, demands and damages (actual or consequential) of every kind and nature, known and unknown, arising out of or in any way connected with such disputes.

7. Indemnity

Member shall indemnify and hold the SAWE (and its officers) harmless from any claim or demand, including reasonable attorney's fees, made by any third party due to or rising out of members breach of this Agreement, or members violation of any law or the rights of a third party.

8. No Agency

No agency, partnership, joint venture, employee-employer, or franchiser-franchise relationship is intended or created by this Agreement.

9. Terminating Membership

Membership dues are final. There are no pro-rated reimbursements if the Member chooses to terminate membership within the one-year membership period. Contents posted to the SAWE website shall not be deleted or retired as a result of the membership termination.

10. Governing Law

This Agreement shall be construed under and governed in accordance with the laws of California.

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11. Arbitration

Any dispute arising under this Agreement shall be resolved under the commercial arbitration rules of the American Arbitration Association.

12. Limitation of Liability

Member shall not hold the SAWE responsible for other user members content, actions or inactions.